



Southend Teacher Training Partnership Ltd Equal Opportunities Monitoring Form

The Southend Teacher Training Programme Ltd (STTP) actively promotes equal opportunities in employment and will challenge all forms of unlawful or unfair discrimination on the grounds of colour, race, nationality, those with HIV status, ethnic or national origin, gender, marital status, sexuality, age, disability, trade union membership and religious belief.

To monitor the effectiveness of our Equal Opportunities Policy you are asked to complete this questionnaire as part of our selection process. Further guidance is provided in the guidance notes overleaf.

Name _____ D.O.B _____
Prog _____ Gender _____
GTP/OTTP _____
Signature _____ Date _____

To which of these groups do you consider you belong? **(NB Please tick one box only)**

(a) **White**

- British
 Irish
 Any other White Background

(c) **Asian or Asian British**

- Indian
 Pakistani
 Bangladeshi
 Any other Asian background
Please specify

(e) **Other ethnic group**

- Chinese
 Any other ethnic group

(b) **Mixed**

- White and Black Caribbean
 White and Black African
 White and Asian
 Any other Mixed background
Please specify

(d) **Black or Black British**

- Caribbean
 African
 Any other Black background
Please specify

Do you describe yourself as having a disability in accordance with the Disability Discrimination Act?

Yes No If yes, please give details of your disability _____

Do we need to make any special arrangements for you at interview?

Yes No If yes, please contact us to discuss your requirements

How did you become aware of this programme? _____

Southend Teacher Training Partnership Ltd

Disability Discrimination Act (1995)

Under the Disability Discrimination Act 1995, a person is disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day to day activities.

- A substantial adverse effect is something which is more than a minor or trivial effect.
- A long term effect of an impairment is one:
 - Which has lasted at least 12 months; or
 - Where the total period for which it lasts is likely to be at least 12 months; or
 - Which is likely to last for the rest of the life of the person affected.
- Those registered disabled under the Disabled Persons (Employment) Act 1944 both on 12 January 1995 and 2 December 1996 will be treated as being disabled under the Disability Discrimination Act 1995 for three years from that date.
- Those specifically excluded from the act include;
 - Addiction or dependency on alcohol, nicotine or any other substance (other than as a result of the substance being medically prescribed).
 - Seasonal allergic rhinitis (e.g. Hayfever), except where it aggravates the effect of another condition.
 - A visual impairment which is or can be corrected by wearing contact lenses or glasses.

How we will use the information you give us

The information you give us will be held securely in paper and electronic form. We will use it to monitor our recruitment and ensure that all arrangements comply with equal opportunities requirements.

Data Protection Act 1998. Southend Teacher Training Ltd will protect your privacy and only use your information for lawful purposes. The information you provide will be shared with other organisations for the purpose of administration, funding, careers and other statistical and research purposes. Other organisations with which we will share information include the Training and Development Agency for Schools (TDA) and local authorities such as Southend Borough Council and Essex County Council. The TDA is an executive non-departmental public body of the Department for Children, Schools and Families (DCSF) and works closely with the Department for Innovation, Universities and Skills (DIUS). The TDA and Local Authorities are registered under the Data Protection Act 1998.