

The Legislative Framework.

“A common core of skills and knowledge for the Children’s Workforce.” [Every Child Matters]

Standards:-1-9 IN PARTICULAR

- Q3 (a)** Be aware of the professional duties of teacher and the statutory framework within which they work.
- (b)** Be aware of the policies and practices of the workplace and share in collective responsibility for their implementation.

You will be finding out about this as you do your ECM Task.



EVERY CHILD MATTERS

- As a result of the Victoria Climbié investigations.
- The Laming report.
- 5 Principles:-
 - **Staying safe.**
 - **Being healthy.**
 - **Enjoying and achieving.**
 - **Economic well being.**
 - **Making a positive contribution.**
- Underpins all we do in school.
- The following list of Acts and Policies is not exhaustive, there are many!



INCLUSION AND EQUAL OPPORTUNITIES.

- SEN Code of Practice
- Inclusion
- Safeguarding
- Disability Discrimination Act
- Race Relations
- Extended Schools
- Equal opportunities Act
- Whistle blowing policy
- Admissions Policy
- Freedom of information act.



HEALTH AND SAFETY

- Safeguarding Policy
- Health and Safety Policy
- Sex and Relationships Policy
- Drugs Policy
- Medical needs Policy
- Personal health
- “What to do if.....”



EMPLOYMENT

- This is about YOU!!
- Health and Safety at Work Act
- Pay and Conditions Document
- Protection from Harassment
- Workplace Bullying
- Whistleblowing Policy
- Grievance Procedures
- Complaints Policy
- Performance Management Policy

VALUES AND ATTITUDES

- Behaviour Management Policy
- The Use of Force Protocol
- Bullying Policy
- Drugs Policy
- Attendance Policy
- Sex and relationships Policy
- Home school contracts



THE CURRICULUM

- The National Curriculum
- The Foundation Stage Curriculum
- Various Frameworks
- Various Strategies
- Policy for Collective Worship



THE ENVIRONMENT

- Recycling Policy
- Environmental education policy
- School visits
- Citizenship and PSHE policy
- Extended schools
- Clubs
- Safer journeys to school policy



AND FINALLY.....

- Back at school, locate some of these documents.
- Discuss with your mentor how at least one from each segment is implemented in your school
- Investigate how some of these affect your own subject or area of interest.

